

Minutes
Presidential Search Committee Meeting
January 16, 2020

Welcome and Roll Call

Beverly Seay, Chair of the Presidential Search Committee, called the meeting to order at 9:30 a.m. in the *FAIRWINDS* Alumni Center on the University of Central Florida's Main Campus.

Seay reminded the committee that the meeting was covered by the Florida Sunshine Law and that the public and press were invited to attend.

Seay called on Karen Monteleone to call roll and a quorum was established.

Minutes

Seay called for approval of the December 9, 2019 meeting minutes, which were approved.

Listening Sessions Update

Seay noted that Alberto Pimentel, Managing Partner of Storbeck/Pimentel & Associates, and members of the search committee concluded the last round of listening sessions and open forums. Seay said that since November 2019, they have met with students, faculty, staff and alumni as well as the Board of Trustees and the leaders of Orlando businesses and nonprofit, arts and cultural organizations. Seay noted the listening sessions were hosted at various locations including the UCF main campus, UCF College of Medicine, UCF Downtown, and the UCF Rosen College of Hospitality Management.

Seay invited Pimentel to provide a summary of the final listening sessions.

Pimentel noted that they met with several different groups and the discussions centered around the same focal points and issues that were previously identified. Pimentel summarized the following consistent themes he heard throughout the listening sessions:

- Individuals were concerned about lack of vision or direction for the university.
- How the university would maintain access while pursuing a higher level of excellence? The need to find someone who would evaluate the entire academic program and for the individual to make difficult decisions that need to be made.
- Integrity in practice, transparency, and discussion. Groups often feel they are not included in major decisions. They want an individual that will speak in a high level of integrity.
- The individual needs to have experience with diversity and embrace it in all its forms.
- The need for an individual to focus on the care and nurturing of faculty and staff.

- The need to find someone that can build a team and delegate responsibilities appropriately.
- The need to continue building partnerships with external relationships.
- The need for communication with the university's multiple campuses and being visible and accessible to the individuals at these campuses.
- They want someone that will be forward thinking - what the future of higher education is and to guide the university in that direction.

Seay inquired why the current strategic plan is not translating the university's vision to the campus community. Pimentel noted that internally the plan has not been communicated enough in a way that individuals know how to contribute. And externally, people have expressed that it is viewed as a group of ideas but does not go far enough to define how the university is going to get there and what resources will be used.

Seay asked if challenges in higher education and the transitions this university will need were discussed. Pimentel noted the university needs to identify the items that are non-negotiable and the things that need to change. It was expressed that the university will need for someone to make difficult decisions. The elements that were discussed to maintain being a leader in this field were:

- Maintaining access while building the research agenda of the university.
- What the population may look like over the course of the next ten years.
- What is the right mix of different types of programs.
- Enrollment management.
- Nationally broadcast the areas where UCF excels to further heighten the reputation of the university.

Committee member John Euliano asked what differences Pimentel heard in UCF's listening sessions and open forums that he typically would not see at other universities. Pimentel noted the following unique requirements for the university included:

- How frequently the need for someone to be a leader and to focus on transparency and inclusion were expressed.
- The university's commitment to access.

- The number of and quality of existing partnerships the university has with external partners.
- The level of frustration and fatigue that faculty and staff have with the public perception of the university over the past one to two years.

Marketing Plan, Prospectus and Timeline

Pimentel indicated the marketing plan is underway.

Pimentel said they will finish drafting the prospectus now that all the listening sessions and open forums have been completed and once finalized, it will be posted on the Presidential Search website.

Pimentel said his plan is to recruit through February and use March to identify candidates and have on-campus interviews.

Closing Remarks

Seay thanked the campus community and friends of the university for their extensive involvement both through the in-person sessions and online surveys. Seay noted the online surveys need to be completed by February 6th. She thanked the committee members and said the next search committee meeting will be scheduled for early-to-mid February.

The meeting was adjourned at 10:05 a.m.