

Minutes
Presidential Search Committee Meeting
November 5, 2019

Welcome and Introductions

Beverly Seay, Chair of the Presidential Search Committee, called the meeting to order at 9 a.m. in the Morgridge International Reading Center on the University of Central Florida's Main Campus.

Seay reminded the committee that the meeting was covered by the Florida Sunshine Law and that the public and press were invited to attend. Seay thanked the committee for their service, recognizing the time commitment they were making for this important responsibility.

Search Committee Charge and Overview

A quorum was established, and Seay gave her charge to the committee. She also gave an overview of the search process noting that the committee's goal for the day was to interview the search firms' representatives and make a recommendation on which search firm to engage.

Equal Employment Opportunity Review

Nancy Myers, Director of the Office of Institutional Equity, provided an Equal Employment Opportunity compliance overview. Her presentation included a reminder to the committee that the interview process needs to be consistent for all candidates and the review of candidates occurs during scheduled search committee meetings. She reviewed search bias avoidance and right of inclusion and provided a list of resources available to the committee.

Legal Overview

Scott Cole, Vice President and General Counsel, provided a legal overview to the committee. He presented on the requirement for a position compensation study and Florida sunshine laws as they pertain to the search process and the work of the committee. He said that Florida had the broadest open records and meeting laws in the country. Cole concluded his presentation by reminding the committee that discussion between two or more committee members on items that can come before the committee for consideration can only take place during a public meeting.

Trustee William Self recommended that Seay speak on behalf of the search committee for all media requests. Seay agreed with this recommendation.

Campus and Community Involvement in Presidential Search

Seay stated this would be an open and transparent search and would include input from the Central Florida and campus communities. She said in-person listening sessions with the search committee as well as a means to leave electronic feedback would be forthcoming.

Barbara Jenkins, Superintendent, Orange County Public Schools, recommended providing the Presidential Leadership Statement to the listening sessions attendees as a guide of the characteristics defined for our next president.

Cyndia Morales Muñiz, Director, UCF HSI Culture and Partnerships, recommended outlets to provide feedback in Spanish, if possible, for accessibility.

Search Firm Presentations

The committee interviewed representatives from the following search firms:

- Greenwood/Asher & Associates, Inc.
- Diversified Search Group
- Storbeck/Pimentel & Associates
- R. William Funk & Associates
- Korn Ferry

Committee Deliberation and Recommendation

Seay invited the committee to discuss their evaluations of the five firms and recommend their top three firms in ranked order. The identified firms, in ranked order, were Storbeck/Pimentel & Associates, Greenwood/Asher & Associates, Inc. and R. William Funk & Associates. Seay said she would take the top three recommended firms to the Board of Trustees for their input.

Closing Remarks

The meeting was adjourned at 12:06 p.m.