

**SHANNON COLLIER-TENISON, Ph.D., M.S.W.**  
**CURRICULUM VITAE**

## **QUALIFICATIONS SUMMARY**

Trusted and innovative leader with extensive experience in academic administration across diverse disciplines. Social work faculty dedicated to the development of competent practitioners. Proven ability to provide compassionate leadership through multiple institutional crises and capitalize on opportunities for growth using a collaborative and relational leadership style. Possesses a deep understanding of the interconnectedness of academic systems, faculty governance, and the importance of clear administrative leadership. Committed to fostering faculty development and mentorship to drive professional growth, student success, and institutional goals.

## **EDUCATION**

**Ph.D.**, Social Work, 2002. George Warren Brown School of Social Work, Washington University, St. Louis, MO.

**M.S.W.**, Social Work, 1994. George Warren Brown School of Social Work, Washington University, St. Louis, MO. Concentration in Women's Issues and Family Therapy.

**B.A.**, Psychology, 1991. Hendrix College, Conway, Arkansas.

## **HIGHLIGHTED ADMINISTRATIVE LEADERSHIP**

### **University of Arkansas at Little Rock**

**Associate Vice Chancellor for Academic Affairs, Faculty Relations and Administration, Office of the Provost. 7/2022 to present.**

\*Backup and administrative proxy for College of Business, Health, and Human Services interim Dean from 7/2022 to 6/2023.

Responsible for faculty relations and development across the university, faculty evaluation processes, new faculty mentoring program, personnel processes (Workday- finance and administration) and infrastructure management, and external reporting. Provide oversight of professional and academic advising, the Academy of Teaching and Learning Excellence, and a social work student support specialist team. Lead campus administrator for Watermark Faculty Success for data and reporting efficiencies. Supervision of the Office of Records and Registration, including transfer student services, since 2023. Prior oversight of student academic complaints/grade appeals (2022 to 2023).

#### *Notable Accomplishments*

- ❖ Developed and co-facilitated the Academic Leadership Academy (ALA), an initiative launched in 2024 to cultivate and strengthen academic leadership on the UA Little Rock campus. This initiative offers a cohort-based model of skill-building workshops, and peer engagement opportunities to prepare new administrators and faculty interested in administrative roles for leadership positions.

- ❖ Revitalized the New Faculty Orientation and Mentoring Program. This program includes an initial day-long orientation to introduce new faculty to the broad spectrum of available resources on campus, followed by a cohort-based program supporting faculty across their first year.
- ❖ Oversaw the integration of Watermark Faculty Success with Workday Student to maintain integrity of faculty data and reporting.
- ❖ Chaired the Ad Hoc Faculty Workload Task Force, developing recommendations in seven priority areas for implementation of teaching workload policy across disciplines, multiple modalities, and equity concerns.
- ❖ Worked with Alumni and Development to redirect underutilized gift funds to support student licensure test fees, as well as in creation of new scholarships.

**Associate Dean, College of Business, Health, and Human Services. 7/2020 to 6/2022**

\*Interim Dean, College of Business, Health, and Human Services. 7/2021 to 9/2021

\*Interim Chairperson, Department of Speech Language Pathology. 7/2020 to 6/2021

Responsible for personnel processes, position management, research support, supervision of professional advising, Faculty Success data management program, reporting, and 2+2 programs within the college. Enrollment of 3400 students with 84 full-time faculty across five schools. Provided support for program assessment and accreditation, including one teach out for non-reaccreditation. Responsible for college budget of approximately \$12.4 million, personnel processes, Workday (finance and administration) approvals, supervision and support for five academic units during transition to a new dean. Primary point of contact for the Schools of Counseling, Human Performance, & Rehabilitation; Criminal Justice; Nursing; and Social Work. Administrative proxy for dean.

*Notable Accomplishments*

- ❖ Provided core support to faculty, staff, students, and the founding Dean as academic units from three previous colleges were integrated into the new college.
- ❖ Facilitated transition of the Department of Speech Language Pathology from a small, free standing department with limited resources to a program within the School of Counseling, Human Performance, and Rehabilitation.

**Interim Dean, College of Education and Health Professions. 10/2019 to 6/2020**

Led college of five academic units, including Audiology and Speech Pathology, Counseling, Human Performance, & Rehabilitation, Education, Nursing, and Social Work with overall enrollment of 2500 students and an operating budget of \$10.3 million. Responsible for communication and implementation of Provost and college initiatives, faculty annual review, promotion and tenure processes, along with supervision and support of the college leadership team, dean's office staff, and professional advising center. Provision of support for faculty research and external funding, curricular processes, and data management.

*Notable Accomplishments*

- ❖ Led the college through academic retrenchment, academic restructuring, and closure at the same time the university was moving fully on-line due to the Covid 19 pandemic.

- ❖ Oversaw the transition of five academic units into two new colleges.
- ❖ Closed the existing college budget, while working with the founding college dean to build the operating budget for the new college.

### **Associate Dean, College of Education and Health Professions, 7/2014 to 10/2019**

Member of the college leadership team. Served as administrative proxy for the dean. Coordinated service outreach and 2+2 academic partnerships. Responsible for faculty reporting, research and external funding support, and oversight of program assessment and accreditation reports. Provided direct supervision of the Student Advising and Support Center and the Student Support Specialist (licensed social worker) for the college. Served as liaison to MidSouth, the community service arm of the School of Social Work, serving as co-PI for the Title IV-E grant (\$5,668,306).

#### *Notable Accomplishments*

- ❖ Led the student support specialist initiative for the college, working with the dean and development office to cultivate a gift to support student retention. Proposed and created a licensed social work position to provide case management and emergency funds for students experiencing academic, financial, or mental health distress.
- ❖ Adapted Activity Insight data management platform (now Faculty Success) for the college to standardize approaches for faculty annual review and reporting.
- ❖ Collaborated with the committee for Research and External Funding to host the first college Research Open House, where faculty, staff, and students presented original research in conjunction with a university-wide event.

### **Co-Director (interim), School of Social Work, 7/2017 to 6/2018**

Provided stability and guidance for the School of Social Work during a prolonged transition period without a full-time director. Responsible for the operating budget (\$1,366,428) of this academic unit with enrollment of 378 students, as well as administration of faculty and adjunct hires, course schedules, oversight of academic advising, and faculty support.

#### *Notable Accomplishments*

- ❖ Wrote for the Bachelor of Social Work (BSW) standards for the program self-study and successful reaccreditation.
- ❖ Served as the BSW program coordinator while hiring and training a new coordinator.

### **Provost Liaison for Restructuring, 9/2013 to 6/2014**

Responsible for leading a three-person transition team to establish the new College of Social Sciences and Communication. Facilitated meetings and town halls to gain feedback from faculty, staff, administrators, and partners in the academic units forming the college in order to honor existing culture and create consensus within the new college.

#### *Notable Accomplishments*

- ❖ Established governance committees and documents, a college mission statement, and a foundation for administrative leadership.

- ❖ Worked with a faculty search committee to create a position description, recruit, and hire a founding dean for the college.
- ❖ In conjunction with transition team members, presented a comprehensive report containing the framework of the new college to the Executive Vice President and Provost.

### **Bachelor of Social Work Program Coordinator, School of Social Work, 7/2010 to 6/2014**

Responsible for program assessment, planning and implementation, curriculum innovation and oversight, program admissions, academic advising, and faculty support in a program averaging student enrollments of 147. Facilitated training for adjunct instructors and social work field supervisors. Served as lead instructor for social work policy course area.

#### *Notable Accomplishments*

- ❖ Lead author of the Bachelor of Social Work self-study in the successful Council of Social Work Education (CSWE) reaccreditation.

## **ACADEMIC APPOINTMENTS**

### **University of Arkansas at Little Rock, Little Rock, AR**

Professor of Social Work, 7/2024 to present

Associate Professor of Social Work, 8/2009 to 6/2024

Assistant Professor of Social Work, 8/2006 to 8/2009

### **University of Texas at Arlington, Arlington, TX**

Assistant Professor of Social Work and Graduate Advisor, 9/2002 to 6/2006

### **Washington University, St. Louis, MO**

Teaching Fellow, George Warren Brown School of Social Work, 8/2000 to 5/2002

Faculty Associate, Center for Social Development, George Warren Brown School of Social Work, 6/2002 to 6/2006

## **PROFESSIONAL EXPERIENCE (NON-ACADEMIC)**

**Coordinator of Women's Programs and Community Service/Women's Crisis Counselor.**  
Washington University Department of Campus Life, Office of Student Activities, St. Louis, MO. 8/1995 to 6/1998

Advised student groups and assisted in the leadership, organizational, cultural, social and personal development of students. Facilitated the Women's Leadership Training Institute and Mentor Program. Provided immediate support, access to medical and counseling resources and information on reporting options to students experiencing a crisis.

**Sexual Assault Response Team (S.A.R.T.) Therapist/Case Manager, Y.W.C.A. Women's Resource Center, St. Louis, MO. 6/1994 to 8/1995**

Structured and co-facilitated volunteer training for rape crisis team offering 24-hour **crisis** intervention services to rape survivors in area hospitals. Provided rape awareness education to student groups, community groups, and victim service agencies in St. Louis Metropolitan area. Responded to hospital calls and provided on-site crisis intervention for sexual assault survivors. Offered follow-up contacts and counseling to sexual assault survivors and their significant others. Provided statistical data and evaluation of program services.

**Testing Consultant, Jewish Hospital Program on Aging, St. Louis, MO 12/1992 to 11/1993**

Administered battery of psychological tests and a depression screen to women aged 65 to 90 in conjunction with double blind study on memory loss.

#### **PUBLICATIONS – Peer reviewed**

- Collier-Tenison, S., & Polk-Hampton, M. (2024). Student support & retention: College specific integration of social work case management in a higher education setting. *Metropolitan Universities*, 35(2), 64-84. DOI:10.10860/27713
- Watkins, J. L., Barnett, T. M., Collier-Tenison, S., & Blakey, J. M. (2019). They don't listen: A qualitative interpretive meta-synthesis of children's sexual abuse. *Child and Adolescent Social Work Journal*, 36, 337-349. DOI: <https://doi.org/10.1007/s10560-019-00615-w>
- Thomas, J., Collier-Tenison, S., Maxwell, D., & Cheek, C. (2017). TANF participation and intimate partner violence: Exploring barriers to self-sufficiency. *International Journal of Social Science Studies*, 5(12), 20-31. DOI: <https://doi.org/10.11114/ijsss.v5i12.2749>
- Pandey, S., Lin, Y., Collier-Tenison, S., & Bodden, J. (2012). Social factors determining the experience of blindness among pregnant women in developing countries: The case of India. *Health & Social Work*, 37(3), 157-169.
- Simmons, C.A., Lehmann, P., & Collier-Tenison, S. (2008). Men's use of controlling behaviors: A comparison of reports by women in a domestic violence shelter and women in a domestic violence offender program. *Journal of Family Violence*, 23(6), 387-394.
- Simmons, C.A., Lehmann, P., & Collier-Tenison, S. (2008). From victim to offender: The effects of male initiated violence on women arrested for using intimate partner violence. *Journal of Family Violence*, 23(6), 463-472.
- Simmons, C., Lehmann, P., & Collier-Tenison, S. (2008). Linking male use of the sex industry to controlling behaviors in violent relationships: An exploratory analysis. *Violence Against Women*, 14(4), 406-417.

Pandey, S., Zhan, M., & Collier-Tenison, S. (2004). Families' experience with welfare reform on reservations in Arizona. *Social Work Research, 28*(2), 93-104.

Collier-Tenison, S. (2003). Economic factors in intimate partner conflict and violence. *Social Development Issues, 25*(1/2), 247-261.

Pandey, S., Brown, E. F., Scheuler-Whitaker, L., & Collier-Tenison, S. (2002). Welfare reform on American Indian reservations: Initial experience of service providers and recipients on reservations in Arizona. *Journal of Social Policy, 1*, 75-97.

Pandey, S., & Collier-Tenison, S. (2001). Welfare reform: An exploration of devolution. *Social Justice, 28*(1), 54-75.

### **PUBLICATIONS – Other**

Collier-Tenison, S. (lead author, with Thomas, J., & Crisp, C.). (July 2011). *A Self-Study Report to the Commission on Accreditation of the Council on Social Work Education*. UA Little Rock School of Social Work.

Collier-Tenison, S., Frontline Solutions, et al. (2011). *Arkansas Advocates for Children and Families: Affecting Policy and Programming in Arkansas*, a “Partners in Progress” report for the Winthrop Rockefeller Foundation. Little Rock, Arkansas.

Pandey, S., Zhan, M., Collier-Tenison, S., Hui, K. (2000). “How are families on reservations faring under welfare reform?” Working Paper. St. Louis, MO: Kathryn M. Buder Center for American Indian Studies, George Warren Brown School of Social Work, Washington University.

### **REFEREED CONFERENCE PRESENTATIONS**

Collier-Tenison, S. (March 2024). *Opportunity and resources for all Arkansas children: Policy advocacy with Arkansas Advocates for Children and Families (AACF)*. Presentation at the 2024 NASW Arkansas Annual Conference, Little Rock, AR.

Collier-Tenison, S., & Polk-Hampton, M. (2023). *Student support & retention: College specific integration of social work case management*. Poster presentation at the 28<sup>th</sup> Annual Conference of the Coalition of Urban and Metropolitan Universities, October 15-18, 2023, Washington, D.C.

Collier-Tenison, S., & Bain, A.B. (2019). *Nursing student support and retention initiative - Integration of a full-time social work case manager*. Accreditation Commission for Education in Nursing (ACEN), July 18-20, 2019, Atlanta, GA.

Thomas, J., Collier-Tenison, S., & Wichinsky, L. (2015). *TANF participants and work: Examining intimate partner violence as a barrier to self-sufficiency*. Poster presentation at the 19<sup>th</sup> Annual Conference of the Society of Social Work Research, January 14-18, 2015, New Orleans, LA.

Spence, E., Collier-Tenison, S., & Page, J. (2006). *Layers of oppression: Uncovering the complexity of intimate partner violence among homeless women*. Paper presented at the International Conference *Violence Against Women: Diversifying Social Responses*, organized by Résovi, a research component of the Interdisciplinary Research Centre on Family Violence and Violence Against Women (CRI-VIFF), October 22-24, 2006, Montreal, Canada.

Collier-Tenison, S. (2003). *The role of economic factors in intimate partner conflict and violence*. Paper presented at the Seventh Annual Conference of the Society for Social Work and Research, January 16-19, Washington, D.C.

Pandey, S., & Collier-Tenison, S. (1999). *Poverty and the public agenda: The devolution of welfare administration authority from federal to state and local governments*. Paper presented at the Role of the State in Poverty Alleviation III Workshop, Sponsored by International Social Science Council/Comparative Research Programme on Poverty (CROP) and UNESCO/MOST, November 7-10, Amman, Jordan.

## RESEARCH EXPERIENCE & GRANT FUNDED RESEARCH

*Co-Principal Investigator* (academic) for MidSouth, Title IV-E Child Welfare Partnership, \$5,668,306. 7/2017 to 6/2025

The Child Welfare Partnership is a statewide collaboration among Arkansas universities and the Division of Children and Family Services (DCFS) focused on education and training to improve child welfare practice.

*Co-principal Investigator* with Sarah Beth Estes, Ph.D., for UALR Green Dot Violence Prevention Program Campus Climate Survey. 1/2012 to 6/2014

The initial goal of this study was to provide baseline data prior to the roll out of the Green Dot Violence Prevention Program. A summary report of the survey results was presented in the spring of 2013.

*Doctoral Level Researcher* for the University of Arkansas at Little Rock, AR. 1/2012 to 9/2012  
Independent Evaluation of the Temporary Assistance for Needy Families (TANF) program for the Department of Workforce Services (DWS; co-PIs, Lillian Wichinsky & Johanna Thomas). Developed focus group and interview protocols, provided focus group facilitation training for faculty and students, drafted a mail survey to be sent to DWS clients, and conducted focus groups and interviews at two different locations in Arkansas.

*Research Consultant for the CJI School Violence Resource Center*, University of Arkansas Criminal Justice Institute, Little Rock, Arkansas. 8/2007 to 5/2010

Provided research, data analysis, and program evaluation for the CJI's School Violence Resource Center and the Dropout Prevention Database and Toolkit Project.

*Principal investigator* for “City Assessment of Hurricane Katrina Evacuees and Immediate Needs,” City of Arlington, TX. 8/2005 to 11/2006.

Conducted an assessment of data collected by the Arlington, Texas, Emergency Operations Center (EOC) to assess the initial needs and resources of Hurricane Katrina evacuee families relocated to the City of Arlington. In collaboration with Derrelynn Perryman, LMSW-ACP, Victim Assistance Coordinator of the Arlington Police Department and member of Arlington EOC.

*Principal investigator* for “The importance of on-scene crisis intervention or survivors of domestic violence,” Arlington Police Department, Arlington, TX. 8/2004 to 8/2006.

Examined the role of on-scene crisis intervention provided by Victim’s Assistance of the Arlington Police Department in calls involving domestic violence. In collaboration with Derrelynn Perryman, LMSW-ACP, Victim Assistance Coordinator of the Arlington Police Department. Funded through The University of Texas at Arlington, Research Enhancement Program Grant award (\$8,000).

*Co-investigator* for Redevelopment Opportunities for Women (R.O.W.) Economic Action Program (R.E.A.P.) IDA Initiative evaluation, “The role of economics and asset accumulation in the lives of women abused by an intimate partner.” 8/2000 to 6/2003.

Research in collaboration with Cynthia Sanders, Ph.D., University of Missouri St. Louis. Washington University Center for Social Development grant provided through support from the Ford Foundation (\$5000).

*Research Associate* for the American Dream Policy Demonstration, Center for Social Development, Washington University. Fall 2000.

*Principal investigator:* Michael Sherraden, Ph.D. Conducted in-person, qualitative interviews with participants and control group members in an evaluation of a national demonstration of Individual Development Accounts (IDAs).

*Research Associate,* Women, Environment, and Local Initiatives. George Warren Brown School of Social Work, Washington University. *Principal investigator:* Shanta Pandey, Ph.D. 8/2000 to 6/2002.

*Research Associate,* Welfare Reform on American Indian Reservations (Welfare to Work), Washington University. *Co-principal investigators:* Shanta Pandey, Ph.D. and Eddie Brown, D.S.W. 8/1998 to 6/2002.

## **INVITED PRESENTATIONS and TRAINING EXPERIENCE**

*Five Paths to Leadership® Self-Assessment Debrief.* Certified facilitator.

Academic Leadership Academy, Cohort 2. February 13, 2026.

MidSouth Leadership Team. March 12, 2026.

UA Little Rock Provost Leadership Group, scheduled April 22, 2026.

*UA Little Rock Academic Leadership Academy: A case study.* Invited presenter, along with Dr. Tusty ten Bensel and Dr. Laura Danforth, for Academic Impressions: Building an in-house leadership development program in higher education. February 23, 2026.

*Green Dot Bystander Prevention.* Invited presenter for the NASW Arkansas Annual Conference: Celebrate Diversity: Lift Every Voice. March 30, 2017.

*Intimate Partner Violence: Issues, Assessment and Treatment.* Invited speaker for 2nd year family medicine residents at the University of Arkansas Medical School. October 24, 2014.

*Green Dot Violence Prevention and the Role of Social Workers.* Invited presenter for the NASW Arkansas Continuing Education program (1.5 CEU hours). October 22, 2014.

Presentation on *Green Dot Theory* at the Green Dot Faculty and Staff Training (F.A.S.T.). Friday, April 4, 2014.

*Intimate Partner Violence: Issues, Assessment and Treatment.* Invited speaker for 2nd year family medicine residents at the University of Arkansas Medical School. October 28, 2013.

Presentation on *The Strengths Perspective in Social Work* for Human Behavior and the Social Environment course, UALR School of Social Work. November 2013

Facilitator, UA Little Rock School of Social Work Lunch and Learn Panel Discussion: *Human Trafficking and Immigrant Women.* Provided CEUs for social workers. April 2013

*Intimate Partner Violence: Issues, Assessment and Treatment.* Invited speaker for 2nd year family medicine residents at the University of Arkansas Medical School. October 29, 2012.

Follow-up to “Telling Amy’s Story” on AETN. Invited panelist on domestic violence. October 28, 2010.

Training on *Best Practices* at the White County Sexual Assault Summit sponsored by the Arkansas Coalition Against Sexual Assault. July 13, 2010.

Women and Children First Domestic Violence Shelter, P.R.I.D.E. (Promoting Respect in Dating for Everyone), a pilot program for relationship violence prevention. Facilitated small group training for 7<sup>th</sup>, 8<sup>th</sup>, and 9<sup>th</sup> graders as part of this 4-week dating violence prevention program. August to December 2009

Invited panelist for Women and Children First, *Domestic Violence Symposium.* Hendrix College, Conway, Arkansas. February 2009.

Invited panelist for Women of Promise: The Symposium Series event “Fighting Domestic Violence” sponsored by the Women’s Foundation of Arkansas and Women and Children First on December 8, 2008.

*Current Trends in Domestic Violence: Policy and Practice.* Invited presenter for the NASW Arkansas Continuing Education program. October 21, 2008.

*Women's Issues in Social Welfare: Local and Global Perspectives*, Invited presenter.  
Lifequest Gender Studies Course: Women and Society. October 22, 2008.

*Crisis Intervention and Active Listening Skills*. Presenter at the Training for Trainers – Sexual Assault Advocacy, Arkansas Coalition Against Sexual Assault, September 6-7, 2007, Little Rock, Arkansas.

*The Footprint of Hurricane Katrina Evacuees*. Invited panelist at “Arlington Under Construction: Planning for a Changing City,” Arlington Social Service Providers Network, Arlington, Texas. November 2005.

*Welfare to Work on American Indian Reservations*, Guest lecturer, Politics and Social Policy, School of Social Work, University of Texas at Arlington. July 2003.

*Defining Sexual Harassment*, Washington University Residential Computing Consultants.  
August 1997

*Building Communication: An interactive workshop on team building*, Alpha Phi Omega, Washington University. October 1997

Keynote speaker: *An Introduction to Service*, Leadership Through Service in St. Louis pre-orientation program, Washington University. September 5, 1996.

*Rape Trauma and Survivor Support*, Washington University Residential Assistant Training and Peer Educator Training. August 1995, 1996, & 1997.

## **COURSES TAUGHT:**

### *Undergraduate level*

Human Behavior and the Social Environment I and II

Interdisciplinary First Year Experience: Health Report Card: You and Your Community  
(Developed and taught course)

Practice III

Research Methods for Social Work Practice

Social Welfare Policy I and II (Lead instructor)

Statistics for Social Work

Women's Issues in Social Work (Developed and taught as BSW Special Issues Course)

### *Graduate level*

ADP Internship I & II (Field liaison)

Domestic Violence (Developed and taught as a hybrid course)

Foundations of Social Welfare Policy

Foundations for Data Analysis, Lab Instructor (Doctoral level)

Introduction to Data Analysis and Management

MSW Integrative Seminar

Multivariate Statistics, Lab Instructor (Doctoral level)

Social, Economic, and Political Environments

Social Welfare Policy and Services

Social Work Internship I & II (Field liaison)  
 Social Work Research Methods (Lead instructor)  
 Statistics for Social Workers (Lead instructor)  
 Women and Family Issues in Social Work (Developed and taught course)  
 Women and Family Policy

## **HONORS, AWARDS and INITIATIVES**

Dean's Award, College of Education and Health Professions, University of Arkansas at Little Rock. April 2018.

Student Success Project grant for the Mentoring for Academic and Professional Success (MAPS) program serving students across the College of Professional Studies for AY2011-12. University of Arkansas at Little Rock. (\$9,600).

Dean's Leadership Academy in the College of Professional Studies, University of Arkansas at Little Rock, under Dean Angela Brenton. AY 2008-09.

University of Texas at Arlington Graduate Faculty Outstanding Academic Advisor of the Year. May 2006.

University of Texas at Arlington School of Social Work nominee for the Piper Professorship Award, a system-wide teaching and service award. May 2005.

## **CERTIFICATIONS**

*Five Paths to Leadership Self-Assessment Facilitation Certification.* Academic Impressions, Denver, CO, October 2025.

## **RECENT PROFESSIONAL DEVELOPMENT**

*From Vision to Action: Strategic Planning for a Lasting Impact.* Academic Impressions, Denver, CO, October 28-29, 2025.

*Building an In-House Leadership Development Program in Higher Education.* Academic Impressions, Denver, CO, June 3-4, 2024.

*Workday RISING.* Annual Workday Conference, San Francisco, CA, September 26-29, 2023.

*Faculty Success Faculty Accomplishments Administrator Certification.* Watermark Insights, Online platform, July 2022.

*2022 Annual Conference: Evolving Together.* Higher Learning Commission. Chicago, IL, April 1-5, 2022.

*Enhancing the Campus Climate to Increase Achievement, Persistence, and Success for Black/African American Male College Students.* Arkansas Department of Education. Virtual Platform, May 12, 2021.

*2021 Higher Learning Commission Annual Conference.* Virtual platform, April 6 - 9, 2021.

*National Institute for Study of Transfer Students Conference.* Virtual platform, February 23 - 25, 2021.

*Race Equity Training.* Arkansas Advocates for Children and Families, Little Rock, AR, November 15, 2019.

*Development for Deans and Academic Leaders.* Council for Advancement and Support of Education, Chicago, IL, November 5 - 7, 2018.

*72nd National Conference of Academic Deans- It's All About the Students.* National Conference of Academic Deans, Conway, AR, July 19 - 20, 2018.

*Women's Leadership Success in Higher Education.* Academic Impressions, Orlando, FL., November 13 - 15, 2017.

*ACE Annual Meeting.* The American Council on Education, Washington, DC, March 12 - 14, 2017.

## **SELECT PROFESSIONAL and UNIVERSITY SERVICE**

### *University of Arkansas at Little Rock – University Service*

Trojan Integrated and Planning Strategies (TIPS) Committee (2024 to present)

Pre-K Exploratory Project, Steering Committee (2024 to 2025)

Capital Campaign Steering Committee, Member (2023-present).

Faculty Professional Development Committee, Designee of the Executive Vice Chancellor and Provost (ex officio), (2023 – present)

Title IX Investigator (2016 to present).

Diversity Council, Designee of the Executive Vice Chancellor and Provost (ex officio), (2022 – present)

Policy Management Board, Member (2022 – present).

Workday Advising Work Group, Member (2022-present).

Ad Hoc Workload Task Force, Chairperson. (January 2023 - May 2023).

Faculty Appeals Council, Member (2016-2019; 2020-2021)

Liaison, City of Little Rock, Love Your Schools, Little Rock, AR, United States. (August 2016 - December 2018).

Faculty Academic Restructuring Task Force, Member (2012-2013)

Faculty Senate, Member (2008-2014); *Appointed Committee of the Senate: Faculty Teaching and Service Development Committee*, (2011-2013), Planning and Finance Committee (2011-2013)

Green Dot Violence Prevention Program Steering Committee, Founding member (2012-2018); Chairperson (2013-2014); Curriculum Committee, Co-Chair (2012-2015); Assessment Committee, Co-Chair (2012-2015)

*University of Arkansas at Little Rock – College Service*

Assembly President, College of Education and Health Professions (2014)

College of Professional Studies Curriculum Committee (2006-2008)

Readers Panel for College of Professional Studies Assessment (2007; 2008)

*University of Arkansas at Little Rock School of Social Work*

BSW Program Assessment (2010-2014)

BSW Policy Content Area (2010-2014); Lead Instructor, 2010-2014

Faculty Search Committee (2006-2010); Chair, 2007-2009

MSW Admissions Committee (2007-2010)

MSW Assessment (2007-2008), Conducting social work employer survey for assessment of school objectives

MSW Curriculum Committee (2006–2010), Chair, 2007-2010.

MSW Research and Statistics Area committee (2006- 2014); Lead instructor (2009-2013)

Tenure and Promotion Committee (2009-2014); Chair (2009-2010)

*Thesis Committees*

Honors Thesis –Faculty Mentor

Yesenia Chevez, BSW 2004, University of Texas at Arlington

SSW Thesis Committee – Chair

Sarah Campbell, MSSW August 2006, University of Texas at Arlington

SSW Thesis Committees - Member

Cole Adams, MSSW December 2003, University of Texas at Arlington

Rita Coke-McWaters, MSSW May 2005, University of Texas at Arlington

Dissertation Committees - Member

Chloe Noyori-Corbett, Ph.D., May 2012, University of Texas at Arlington

Joy Patton, Ph.D. May 2009, University of Texas at Arlington

Catherine Simmons, Ph.D. Spring 2006, University of Texas at Arlington

Japeth Jaoko, Ph.D. August 2005, University of Texas at Arlington

Clinton School of Public Service Capstone Project – Project Supervisor  
Katie Powell, MPS, May 2014. Project: Green Dot Initiative: Non-Traditional Student Outreach. University of Arkansas at Little Rock.

## **PROFESSIONAL SERVICE**

### National

Editorial Board, *Journal of Family Social Work* (2006 – present); Peer reviewer (ongoing)  
*Children and Youth Services*, Peer reviewer (ongoing)  
*Journal of Family and Economic Issues*, Peer reviewer (ongoing)  
*Trauma, Violence, and Abuse*, Peer reviewer (ongoing)  
*Metropolitan Universities Journal*, Peer Reviewer (ongoing)  
*Violence Against Women*, Peer reviewer (ongoing)  
University of California Press; Book reviewer (2021)  
Pearson/Allyn & Bacon/Longman; Book reviewer (2008)  
Thomson-Brooks/Cole Publishing; Book reviewer (2005)

### Local

Arkansas Advocates for Children and Families, Board Member (January 2016 to December 2025). Executive Committee (January 2018 to December 2025). Little Rock, Arkansas.  
Arkansas Advocates for Children and Families 2024 Soup Sunday Planning Committee, Co-Chair (August 2023 - April 30, 2024). Little Rock, AR.  
Women and Children First: The Center Against Family Violence, Board Member (August 2009 to July 2015). Program Committee Chair (2012-2013); Search Committee (2013). Little Rock Arkansas.  
UALR School of Social Work Community Advisory Board, Member (August 2011-2014); Event and fundraising committee (2011-2013).  
Kaleidoscope of Caring, Kaleidoscope Grief Center, Board Member (2006–2010); Volunteer Coordinator for Camp Healing Hearts (2007-2008); Co-coordinator for Training and Research projects (2008). Little Rock, Arkansas.

## **PUBLIC SERVICE/ COMMUNITY INVOLVEMENT**

Pulaski Heights United Methodist Church Staff-Parish Relations Committee, Member (January 2024 to present). Little Rock, AR.

Little Rock School District Volunteers in Public Schools (VIPS) Jane Mendel Reading Day  
(November 2024 & 2025).

Quapaw UMC Community Breakfast, Volunteer (2010 - 2020). Little Rock, AR.

AR Kids Read, Volunteer (2018-2019). Little Rock, AR.

Hendrix College Alumni Board of Governors, Member (2014-2016). Little Rock, AR.

References available upon request.