

**Dr. James “Brett” Meade  
Deputy Chief of Police**

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**Executive Leadership Profile:**

- ★ Deputy Chief of Police for University of Central Florida, UCFPD provides full law enforcement service to the second largest University in the United States with over 75 thousand students, staff, and faculty. UCFPD is accredited by the Florida Law Enforcement Accreditation with 150 personnel and an annual operational budget of \$11 million.
- ★ Engaged, tested, and successful leader within the University of Central Florida community based on established and trusted professional relationships dedicated to collaborative problem solving and ensuring a safe environment.
- ★ Cultivated and maintain trusted professional relationships with leaders of every local, county, state, and federal law enforcement leader in Central Florida.
- ★ Over 36 years of policing in complex urban environments, including almost 25 years with the Orange County Sheriff's Office in Orlando, Florida, A 2500 employee CALEA Flagship accredited law enforcement agency with annual operating budget of \$200 million, the Orange County Sheriff's Office protects the number one tourist destination in the world with over 66 million annual visitors, the second largest convention center in the United States, and over 1.3 million full time residents.
- ★ Over 22 years command/supervisory experience, with 16 years in command and executive and positions of increased responsibility, experience, accountability, and diversity requiring specialized leadership skills, traits, and dedication.
- ★ Recognized and effective command leadership in administrative as well as operational positions to include Campus Law Enforcement, Internal Affairs, Criminal Intelligence, Patrol Command, Community Relations, Tourism Policing, Special Events, and Youth Prevention programs
- ★ Extensive command experience in managing large scale events and disaster response to include operational planning, deployment, development, and evaluation utilizing the Incident Command System (ICS) and National Incident Management System (NIMS)
- ★ Embrace Community Policing and Intelligence Led Policing philosophies, with documented and proven success in crime reduction by implementing successful collaborative community strategies, anti-gang initiatives, and prevention programs within a team environment.
- ★ Extensive knowledge and practical experience in policy development and implementation regarding Title IX regulations, Jeanne Clery Act, FERPA, and the Violence Against Women Act (VAWA)
- ★ Applied knowledge and extensive experience in evaluating and managing federal grants from local and national perspectives.
- ★ Proven and accomplished in effectively developing, implementing, and evaluating change initiatives.
- ★ Unique skill sets and documented achievement in collaborative leadership, problem solving, team building, and policing within a complex collegiate environment.

- ★ Actively engaged in leadership positions addressing university, local, state, and national security, to include information sharing endeavors, mental health, large scale event planning, intelligence, and education.
- ★ Accomplished and recognized instructor, presenter, researcher, and public speaker on leadership, law enforcement, training, campus policing, and domestic terrorism.
- ★ Department of Defense SECRET Security clearance

## **Education:**

- ★ Doctor of Education (Ed.D) Organizational Leadership, Northcentral University 4.0 GPA
- ★ Command Officer's Development Course, 29th Session, Southern Police Institute, University of Louisville
- ★ Federal Bureau of Investigation, Florida Executive Development Seminar, (FEDS) 18<sup>th</sup> Session
- ★ Executive Future Studies Program, Charter Class, Florida Criminal Justice Executive Institute, Florida Department of Law Enforcement
- ★ Future Law Enforcement Executive Seminar, Florida Police Chief's Association, STARS Program Florida Criminal Justice Executive Institute, Florida Department of Law Enforcement
- ★ Master of Arts, Public Administration, Webster University, Distinguished Graduate Honors
- ★ Bachelor of Arts, Criminal Justice Administration, Columbia College
- ★ Associates of Arts, Criminology, Daytona State College

## **Professional Experience:**

### **2014-Present, Deputy Chief of Police**

#### **University of Central Florida Police Department, Orlando, Florida:**

- ★ Executive command of Administrative Bureau, consisting of Professional Standards, Accreditation, Joint Terrorism Task Force (JTTF), Internal Affairs, Budget, Communications, Records, Information Technology, Special Events, Training, Human Resources, Records, Clergy Act compliance and reporting, Background Investigations and Community Partnerships. Seven (7) direct reports
- ★ Responsible for policy and procedure research, development, revision, and implementation and alignment with University goals and objectives.
- ★ Represent UCFPD at meetings at all University levels including Vice Presidential, Presidential, and Board of Trustees and serve as Acting Chief of Police on multiple occasions.
- ★ Formed and maintain collaborative relationships with UCF Office of Emergency Management to jointly address campus safety and security concerns.
- ★ Developed and implemented a comprehensive recruiting and selection policy and process designed to hire sworn personnel and staff who understand organizational and community fit, resulting in a police department that is not only effective but reflective of the students, faculty and staff we serve. The process includes agency members. This buy-in and collective input has resulted in hiring police officers and staff who embrace community policing and possess skills necessary to deliver higher levels of service and care expected from our UCF community.
- ★ Constantly mentor and advise employees throughout UCFPD to assist them in achieving their personal and professional potential.
- ★ Responsible for \$11 million annual operational budget, to include increasing efficiency, developing priorities, and risk management. Revaluated all position descriptions agency wide for job responsibilities and effectiveness resulting in the ability to provide increased benefits for almost all personnel based on reflective job duties within existing budget.
- ★ Responsible for ensuring promotional tests are developed that are fair, job relevant, validated and administered in a consistent manner and in compliance within accepted regulations and procedures.
- ★ Responsible for developing operational plans, coordination, manpower and evaluation for all special events occurring on UCF campuses. Serve as the Incident Commander and Intelligence liaison for large scale events to include collegiate football and other sporting events, concerts, POTUS, and Presidential candidates. Revamped procedures to improve safety, add personnel, and increase effectiveness while addressing emerging security concerns for all special events on University of Central Florida campuses. Point of contact for over 20 law enforcement agencies that assist UCFPD

for certain special events including federal agencies for dignitary protection visits. Only University campus to host President Obama, presidential candidate Trump, and controversial speaker Milo Yiannopoulos in 2016, all without significant incident. Our operational plans and after action reports were shared with other police agencies hosting similar visits.

- ★ Partnered with UCF Greek Life, Office of University Relations, Office of Neighborhood Relations, the Orange County Sheriff's Office, the Orange County Mayor's office, and the Board of County Commissioners to approve and impose a Special Tax Assessment on owners of properties in the off campus greek community to add street lighting designed to improve safety. This issue had been a concern and unresolved for over thirty years. Addition of streetlights have reduced crime and victimization of our UCF students and residents and has enhanced safety.
- ★ Partnered with UCF Student Government Association (SGA) to purchase gasoline powered golf carts for our Student Escort Patrol Service (SEPS) to provide safety escorts after hours. SEPS conducted over 12,200 escorts in 2017.
- ★ Ensure that sworn officers and staff are provided state of the art training and are furnished with the most effective equipment available to provide a safe environment to our UCF community.
- ★ Responsible for policy development and disciplinary procedures for UCFPD employees and developed Discipline Dispute Resolution Program (DDRP) to resolve disciplinary concerns for sworn personnel. Collaborate extensively with the UCFPD Police Benevolent Association (PBA), UCF Human Resources and UCF Legal Counsel to ensure proper procedures and protections are being utilized in regards to investigations and discipline.
- ★ Developed and initiated opioid overdose policy resulting in UCFPD being the first police agency in Central Florida to carry NARCAN, a life-saving opioid reversal drug. Partnered with UCF Health Services and Student Development to develop officer training. Both the policy and training have been shared with law enforcement agencies nationwide interesting in implementing a NARCAN program.
- ★ Direct coordination with the University Title IX coordinator, Director of Institutional Integrity, and UCF General Counsel, Student Development and Enrollment Services, and Student Conduct on critical issues affecting UCF.
- ★ Active and valued member of the Safety and Security Committee, Bias Incident Communication Group, UCF/Valencia Downtown Campus, Title IX Policy Development Committee, Student Crisis Committee, Partnership Committee, Ethics Committee, Executive Football Committee, Student Development.
- ★ Active member of several executive search committees for internal positions within the University

## **2012-2014, Captain- Commanding Officer**

### **Orange County Sheriff's Office, Orlando, Florida:**

- ★ Uniform Patrol Division, Patrol Commander Sector 2, responsible for directing all Sheriff's Office patrol activities within the largest and busiest patrol sector encompassing over 400 square miles, handing over 290,000 calls for service annually, with a population of over 400,000 residents and 90,000 students from several universities to include the University of Central Florida.
- ★ Operational command and mentoring of 160 sworn and civilian personnel
- ★ Responsible for a budget in excess of \$11.9 million which included salaries, overtime, and equipment.
- ★ Command, coordinate, and plan daily police operations in partnership with law enforcement, citizens, business, and community organizations with documented success in anti-crime initiatives.
- ★ Review and evaluate crime trends and develop operational strategies through the concepts of Intelligence Led Policing and Community Policing.
- ★ Represent the Orange County Sheriff's Office in coordinating with elected officials, community organizations, and the public we serve.
- ★ Develop and ensure achievement of agency goals and objectives and assist in developing and/or amending agency policies and procedures.

## **2002-2012, Lieutenant/Commander:**

- ★ Office of the Undersheriff, Criminal Intelligence/Central Florida Intelligence Exchange Section, Command of the Criminal Intelligence Unit and agency personnel assigned to the Federal Bureau of Investigation Joint Terrorism Task Force. Responsible for long-term confidential investigations

involving matters of security, threats, terrorism, and subversive groups. Management and collaboration with Federal law enforcement of multiple protection details to include POTUS, VPOTUS, and international dignitaries. \$1.7 million budget. SECRET security clearance

- ★ Executive Services Division, Professional Standards Section. Command eight full time supervisory investigators responsible for investigating criminal and administrative complaints against agency employees including excessive force, abuse of power, violations of Florida state statute, county ordinances, sexual harassment, corruption, discrimination, and allegations of misconduct.
- ★ Uniform Patrol Division, Assistant Sector Commander, assigned to create a new patrol sector encompassing all Walt Disney World properties in Orange County to include four theme parks, 25 resorts, and the Disney Springs entertainment district. Command of a patrol platoon consisting of 25 deputy sheriffs responsible for law enforcement services and the safety of over 66 million yearly visitors and 60 thousand employees. Actively coordinated and commanded several events in excess of 200,000 attendees.
- ★ Community Policing Division, Regional Training Administrator, Gang Resistance Education and Training Program. Federally funded position responsible for obtaining, maintaining and accurately reporting federal grants totaling \$500,000.00 per year, responsible for training and certifying G.R.E.A.T. officers throughout the southeastern United States

### **1998-2002, Sergeant:**

- ★ Community Policing Division, Gang Resistance Education and Training, Regional Training Administrator
- ★ Uniform Patrol Division supervisor of a uniformed patrol squad
- ★ Criminal Investigations Division supervisor specializing in property crimes
- ★ Temporary Duty Assignment, Bureau of Alcohol, Tobacco, Firearms, and Explosives. Assigned to ATF Headquarters in Washington D.C. as a Training Manager for the national Gang Resistance Education and Training program. Selected from over five thousand (5000) G.R.E.A.T. Officers to serve in this capacity.

### **1996-1998, Corporal and Investigator:**

- ★ Community Policing Division, Coordinated Community Policing Unit- Supervision of a squad of deputies dedicated to active problem solving utilizing creative community policing principles throughout the county and tourist corridor.
- ★ Human Resource Division, Recruiting and Selections Unit, Background Investigator , Recruiter, and Certified Voice Stress Analyst,

### **1990-1996, Deputy Sheriff:**

- ★ Patrol, Undercover Narcotics, Recruiting and Selections Unit

### **1982-1990, Police Officer**

#### **Deland Police Department, Deland, Florida:**

Patrol, Criminal Investigations, and Special Investigations, S.W.A.T, K-9

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### **Professional Distinctions:**

#### **Current:**

- ★ Chairman, Board of Trustees, University Behavioral Center, which provides mental health services to children, adolescents, and adults as well as substance abuse and detox programs for adults. Member since 2013.
- ★ Mentor, Leadership Empowerment Program, University of Central Florida, Office of Diversity and Inclusion
- ★ Executive Fellow, Police Foundation, a Washington D.C. based organization dedicated to advancing policing through innovation and science.
  - Selected as a member of a team of professionals funded by the U.S, Department of Justice and the Community Oriented Policing Services (COPS Office) tasked with conducting a critical review of police response to the PULSE Nightclub.

- Served as the Police Foundation representative on a panel convened by the U.S. Bureau of Justice Assistance (BJA) to provide a comprehensive curriculum review of ALERRT Active Shooter training, Washington D.C. Serve as a Report Reviewer for the Averted School Violence (ASV) project, a nationwide initiative designed to improve data sharing capabilities regarding averted school attacks. The database will assist police agencies in identifying lessons learned and developing effective prevention and response practices.
- ★ Subject Matter Expert for domestic terrorism and law enforcement for the State and Local Anti-Terrorism Training (SLATT) and the VALOR programs. Institute for Intergovernmental Research, a Florida-based nonprofit corporation specializing in criminal justice and homeland security issues in collaboration with the Bureau of Justice Assistance, U.S Department of Justice
- ★ Florida Department of Law Enforcement, Florida Criminal Justice Executive Institute, Curriculum Revision Committee and senior statewide instructor of leadership topics for:
  - Chief Executive Seminar
  - Executive Leadership Seminar
  - Senior Leadership Program
  - Florida Leadership Academy
- ★ Central Florida Criminal Justice Association, comprised of local, state, and federal law enforcement executives in Central Florida. Currently serve as Secretary 2018, progression to Vice President in 2019, and President in 2020.
- ★ Member, Orange County Heroin Task Force, Comprised of 22 community leaders empowered to address the opioid crisis in Orange County by developing integrative solutions.
- ★ Executive Advisory Committee, Criminal Justice Institute, Law Enforcement Training Academy, Valencia College
- ★ Executive Advisory Committee, Criminal Justice Institute, Law Enforcement Training Academy, Seminole State College
- ★ Central Florida Intelligence Exchange (Fusion Center) Executive Steering Committee, law enforcement sector representative representing law enforcement agencies in a nine-county area regarding Intelligence sharing and security matters.
- ★ Recognized expert on domestic terrorism specializing in the Sovereign Citizen movement, trained over 8000 personnel statewide, including the Symposium on Terrorism and Political Violence, University of Central Florida, held December 2017. As a founding member of a statewide working group, was instrumental in creating state legislation signed by Governor Scott offering protections against tactics employed by sovereign citizens. F.S.S. 817.535.
- ★ Presentations: (Not all inclusive) UCF Board of Trustees, Multiple panel discussions and presentations at the University of Central Florida, Office of Social Justice and Advocacy, Orange County Board of Commissioners, League of Women Voters, Florida Police Chief's Association, Florida Office of Attorney General, Florida Sheriff's Association, Florida Intelligence Unit, Florida Gang Investigators Association, Florida Clerks of Court, Florida Supervisor of Elections. Florida Department of Law Enforcement, Central Florida Intelligence Exchange, North Florida Intelligence Exchange, Florida Trial Court Staff Attorney Association.

## **Previous**

- ★ Co-Chairman, Executive Board, Orlando/Orange Urban Area Security Initiative (UASI). Approve and monitor federal funding for UASI projects within a five-county region.
- ★ United States Department of Justice, Bureau of Justice Assistance, Office of Justice Programs, Peer Reviewer of applications for federal grants. Proposals reviewed include gangs, youth mentoring, smart policing, and human trafficking.
- ★ Instructor, Florida College of Advanced Judicial Studies, provides advanced continuing education to a select group of judges seeking to improve their adjudication skills and acquire specialized knowledge.
- ★ Orange County Sheriff's Office coordinator for over 25 Dignitary Protection details involving POTUS, VPOTUS, NFL, and other VIPs, Responsible for overall department operational planning, coordination with law enforcement agencies, and after action reports. Agency instructor for Dignitary Protection.
- ★ Co-author of comprehensive operational plan and Intelligence Chief for agency response regarding the tenth anniversary of the September 11<sup>th</sup> terrorist attacks.

- ★ Intelligence Chief: Presidency Five Republican Presidential Debate, Republican Governor's Conference 2011, NBA All-Star Game 2012, IACP 2010.
- ★ Emergency Response Team. Assistant Team Commander, Platoon Commander and Trainer. 13 years experience. 100 member team
- ★ Deployed to Hancock County, Mississippi, and Broward County, Florida, for mutual aid in the aftermath of Hurricane Katrina and Hurricane Wilma. In Mississippi, served as the night time Watch Commander for law enforcement operations with multiple law enforcement agencies from different states under my command.
- ★ Temporary duty assignment for seven months in Washington D.C. as a Training Manager for the Bureau of Alcohol, Tobacco, Firearms and Explosives, responsible for working with law enforcement agencies around the United States in developing G.R.E.A.T. summer programs, developed a curriculum for gang identification used in G.R.E.A.T. officer certification classes..
- ★ Effectively managed and responsible for federal grants totaling over \$3,000,000 in six-year period in relation to the Gang Resistance Education and Training(GREAT) program and regional officer training.
- ★ 9<sup>th</sup> Judicial Circuit Grievance Committee, Florida BAR Association. The committee investigates complaints against attorney members of the Florida BAR and makes recommendations regarding discipline. Three year appointment.
- ★ Chairman, G.R.E.A.T. Elementary Curriculum Development Committee. The curriculum meets national education standards in English and Health and is currently taught nationally by G.R.E.A.T. officers to over 200,000 children each year.
- ★ Chairman and member, G.R.E.A.T. National Working Committee. Extensive experience in developing strategic plans, overseeing curriculum development and delivery for a nation-wide gang prevention program targeting middle and elementary school students.

### **Continuing Collaborations:**

- ★ Virtual training for law enforcement officers, Dr. Greg Welch, Institute for Simulation Training, University of Central Florida
- ★ Avatar training utilizing the TeachLivE concept for police officers, Dr. Charles Hughes, Pegasus Professor, Department of Computer Science, University of Central Florida
- ★ Evaluation of the Strategic Actions For Emergency Response (SAFE) training taught to students by UCFPD officers, Dr. Catherine Kaukinen, Professor and Chair of Criminal Justice, University of Central Florida
- ★ Cognitive Command Training for police officers, Dr. Jonathan Page, C2 Group

### **Publications and Articles**

- ★ Meade, James Brett (2015). Police Executive Perspective of Voluntary Turnover within a Tourism Reliant Economy: A Collective Case Study, Ed.D. Dissertation, Northcentral University, Prescott Valley, AZ  
<https://search.proquest.com/docview/1680842841/abstract/77EF298572124126PQ/1?accountid=10003>
- ★ Straub, Frank, Jack Cambria, Jane Castor, Ben Gorban, **Brett Meade**, David Waltemeyer, and Jennifer Zeunik. (2017). *Rescue, Response, and Resilience: A Critical Incident Review of the Orlando Public Safety Response to the Attack on the Pulse Nightclub*. Critical Response Initiative. Police Foundation. Washington, DC: Office of Community Oriented Policing Services.  
<https://www.policefoundation.org/publication/rescue-response-and-resilience-a-critical-incident-review-of-the-orlando-public-safety-response-to-the-attack-on-the-pulse-nightclub/>
- ★ Meade, Brett (2016). Recruiting, Selecting, and Retaining Law Enforcement Officers, *Police Foundation, On Policing*,  
<https://www.policefoundation.org/recruiting-selecting-and-retaining-law-enforcement-officers/>
- ★ Meade, Brett (2017). Balancing a Safe Environment and Maintaining Vigilance While Ensuring Constitutional Guarantees, *SLATT Bulletin*, State And Local Anti-Terrorism Training (SLATT) Bureau of Justice Assistance, Washington D.C. October 2017,  
<https://www.slatt.org/SLATT/Publications/Bulletins/2017/october>

- ★ Meade, Brett (2017), Understanding the Sovereign Citizen Movement, *The Florida Police Chief Magazine*, Spring 2017, <http://content.yudu.com/libraryHtml/A42usc/TheFloridaPoliceChie/reader.html?refid=985229>
- ★ Meade, Brett (2015), Contributor, Sovereign Citizen Training for Law Enforcement HD, Florida Sheriff's Association. [YouTube video. https://www.youtube.com/watch?v=ALPs\\_n0WQaY](https://www.youtube.com/watch?v=ALPs_n0WQaY)
- ★ Reviewer (on-going) Advancing Charlotte, *Assessment of the Charlotte-Mecklenburg Police Department Response to the September 2016 Demonstrations*, Critical Response Initiative. Police Foundation, Washington, DC:

### **Law Enforcement Training and Certifications (Not Inclusive):**

- ★ Advanced Incident Command                      Strategic Leadership                      Fair and Impartial Policing
- ★ Sustaining Intelligence Capacity                      Dignitary Protection                      Terrorism
- ★ Law Enforcement Intelligence                      Firearms Instructor                      Criminal Law
- ★ Sovereign Citizens                      Police Mountain Bicycle                      ALERRT Active Shooter
- ★ Threat and Risk Assessment                      Background Investigation                      Special Events Management
- ★ Law Enforcement Intelligence                      Line Supervision
- ★ Militant Islamist Terrorism                      Middle Management
- ★ G.R.E.A.T. Officer Instructor                      Custody Command
- ★ Advanced Narcotics Investigation                      Domestic Terrorism
- ★ K-9 Certification and Narcotics                      Clery/Title IX
- ★ Emergency Response to Domestic Biological Incidents
- ★ Response to Suicide Bomber
- ★ FEMA Certifications: NIMS, Emergency Management Institute, Multi-Agency Coordination, Public Information Systems, Resource, Communication, and Information Management
- ★ Computerized Voice Stress Analysis- Advanced
- ★ Law Enforcement Certification, State of Florida

### **Recognition:**

- ★ Administrative Excellence Medal, Orange County Sheriff's Office
- ★ Distinguished Service Medal (2), Orange County Sheriff's Office
- ★ Special Commendation, Gang Resistance Education and National Training Policy Board
- ★ Central Florida Intelligence Exchange, 2013 Intelligence Liaison Officer Top Supporter Award
- ★ Meritorious Public Service Award, Florida BAR Association
- ★ Certificate of Appreciation, State of Florida, Response to Hurricane Katrina
- ★ Two (2) Special Commendations, Bureau of Alcohol, Tobacco, Firearms and Explosives
- ★ Central Florida Hotel Lodging Association, Youth Services, "Officer of the Year"
- ★ Ten (10) Orange County Sheriff's Office Unit Citations                      Distinguished Service Award
- ★ Seven (7) Orange County Sheriff's Office Commendations                      Four (4) Unit Citations, OPD
- ★ Honorable Order of Kentucky Colonels                      World Cup
- ★ Over 150 letters of appreciation, community service awards, and commendations from citizens, law enforcement agencies, businesses and fellow law enforcement officers

### **Community Involvement:**

- ★ National Law Enforcement Officer's Memorial
- ★ Chinese Children Adoption International
- ★ Florida Division of Children and Families, Foster Care Program
- ★ Central Florida Blood Bank, Eight gallon donor
- ★ American Cancer Society                      Florida BAR
- ★ Best Buddies                      Dream Flight-England
- ★ Dream Lift-Canada                      Children's Safety Village
- ★ Law Enforcement Torch Run for Special Olympics                      Central Florida YMCA
- ★ MADD                      University Behavioral Center
- ★ NAMI

## Specialized Memberships:

- ★ Police Foundation
  - ★ International Association of Campus Law Enforcement
  - ★ Florida Police Chief's Association
  - ★ Florida Sheriff's Association
  - ★ Regional Organized Crime Information Center
  - ★ Central Florida Intelligence Exchange
  - ★ National Domestic Preparedness Coalition
  - ★ Central Florida Criminal Justice Association
  - ★ Kappa Delta Pi, International Honor Society in Education
  - ★ SLATT and VALOR Programs, U.S. Bureau of Justice Assistance
  - ★ National Association of Campus Safety Administrators
- International Association of Chiefs of Police  
Florida College of Advanced Legal Studies  
Bureau of Justice Assistance, U.S. DOJ  
Institute for Intergovernmental Research  
Florida Criminal Justice Executive Institute  
Regional Domestic Security Task Force  
Florida Intelligence Unit

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## References:

### University of Central Florida References

Chief Richard M. Beary, Associate Vice President/Chief of Police, University of Central Florida Police Department, 3610 Libra Drive, Orlando, Florida 32816, 407-823-5555 richard.beary@ucf.edu,

Dr. Gordon Chavis, Associate Vice President, Enrollment Services, Student Development and Enrollment Services, University of Central Florida, 407-823-3004. gordon.chavis@ucf.edu

Dr. Chanda Torres, Assistant Vice President, Advising, Transfer & Career Services, Student Development and Enrollment Services, University of Central Florida, 407-823-3824. chanda.torres@ucf.edu

Mr. David Hansen, Executive Athletic Director, University of Central Florida, dhansen@athletics.ucf.edu

Mr. Nicholas Larkins, President, Student Government Association, University of Central Florida, 407-823-3291, sga\_pres@ucf.edu

Dr. Ross Wolf, Associate Dean, Academic Affairs and Technology, College of Health and Public Affairs University of Central Florida, 407) 823-0171. rwolf@ucf.edu

**Additional University references available upon request.**

### Personal and Professional References

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Mr. Ken Henderson, Chief Executive Officer, University Behavioral Center, 2500 Discovery Drive, Orlando, Florida 32826, Kenneth.henderson@uhsinc.com. 321-230-2837

Mr. Danny Banks, Special Agent In Charge, Orlando Field Office, Florida Department of Law Enforcement, 500 W. Robinson Avenue, Orlando, Florida 32801, DannyBanks@fdle.state.fl.us [REDACTED]

Mr. Pedro Escandon, Assistant Special Agent in Charge, United States Secret Service, Orlando Field Office. 390 N. Orange Avenue, Orlando Florida 32801, pedro.escandon@usss.dhs.gov, 407-648-6333

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407-760-0783

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**Additional Personal and Professional references available upon request.**